



GENERATION 7
ACCELERATED TEAMING

A high-impact, action-oriented training and coaching intervention with spectacular results – in just 7 steps

Designed for organisations striving for increased performance from high-potential leadership teams

What is **GENERATION 7**?

GENERATION 7 incorporates the latest human intelligence and leadership thinking available in the business world today.

The Program focuses on next generation leadership teams needing to push their levels of performance higher while maintaining value-driven teamwork.

In just 7 steps, teams become more accountable and competitive, interactive and collegial. Teams learn to execute in the present whilst adapting to the future business environment.

The Program maps a cutting-edge, fast-paced and collaborative journey with immediate leadership development outcomes to take back to their own teams.

GENERATION 7 delivers:

- High-performance teams committed to each other through an agreed code of conduct
- Teams that can resolve conflict quickly and effectively
- Increased self-awareness of one's leadership strengths, weaknesses, opportunities for development and threats to success
- Performance-focused teams with clear roles and authority
- Improved meeting effectiveness, creativity and energy
- Energised teams that are achievement-oriented, adaptive, competitive but with heart.



7 Steps Implemented over 7 Weeks

A unique program which fast-tracks skills and insight with a comprehensive cross-team audit, 3 workshops and 3 individual coaching sessions to embed the learning.



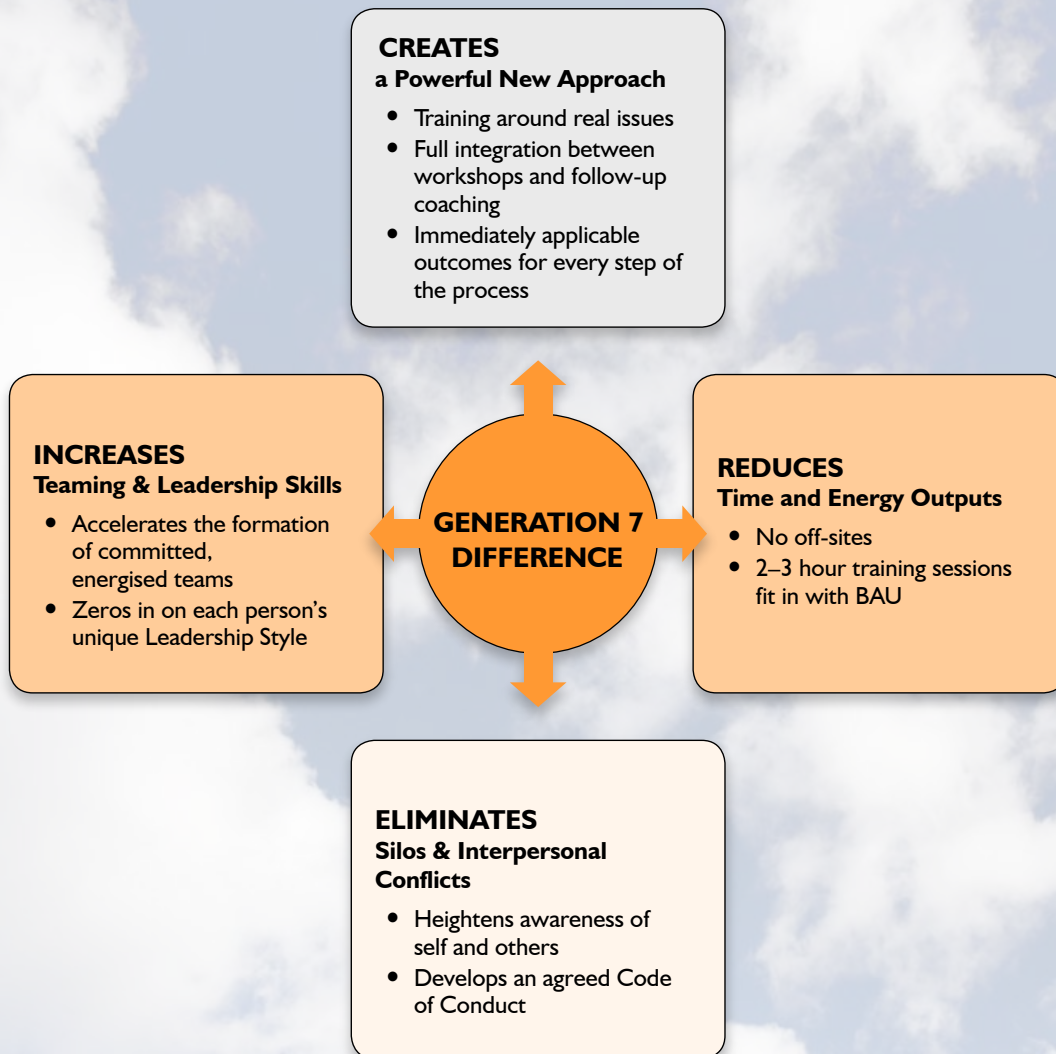
GENERATION 7 is designed for:

- Executive teams which need to galvanise their people to action, achieve greater strategic traction and deliver high performance outcomes
- Teams whose performance is sub-optimal and need to be fired up to be more competitive, adaptable and delivery-focused
- Leadership teams in crisis that need an injection of competencies and skills to lead and inspire.



The GENERATION 7 Difference

The *Create | Eliminate | Increase | Reduce* Impact Grid ensures full engagement.

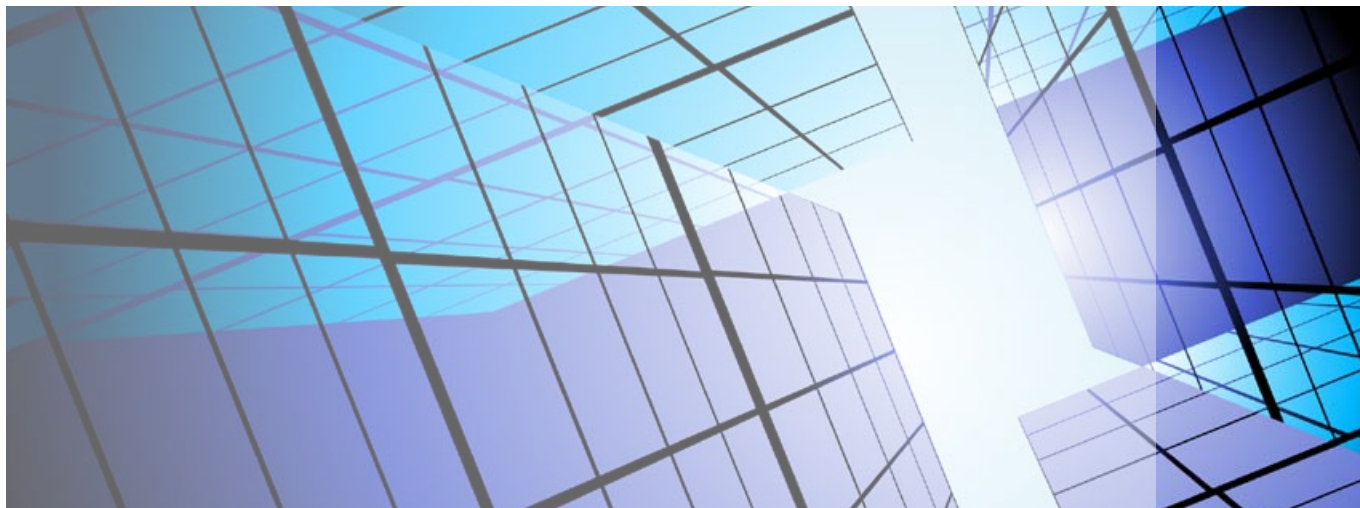


GENERATION 7 Benefits

Participants will identify and evolve practical tools and strategies including:

- Their own unique Leadership Style and Signature Strength
- Techniques to enhance their own credibility as an inspiring leader and team player
- Techniques for creating a collaborative and achievement-oriented team environment
- How to lead and inspire great performance from themselves and others
- How to conduct and action a detailed Environmental Scan of their people
- How to identify their team's Core Beliefs or worldview and how these trigger and block individual and team performance
- How to communicate effectively with people holding different worldviews
- Integrated personal developmental impact of the group work through post-session tactical coaching sessions to embed learning during the 7 Step process.





GENERATION 7 Change Agents

Tim Rossi

- Senior leadership development executive coach, facilitator and trainer with over 10 years experience coaching in the professional services, government and financial sectors
- Senior management, CEO and directorship roles in leading organisations including Hill Samuel Australia – the forerunner to Macquarie Bank
- CPA, Fellow of the Financials Services Institute of Australia (FINSIA) and Australian Institute of Company Directors (FAICD), PMD Harvard Business School and certified with a number of international university and professional practitioner training organisations.

Toni Scoble

- Strategic advisor on reputation management and communications to Boards, CEOs and senior executives of leading companies in Australia
- Held CEO, Director and Corporate Affairs roles in international organisations
- Expert in Talent development especially with high-performing and emerging leaders
- Executive Coach and inspirational team change agent.

Peter Burow

- Consults to Australia's largest publicly listed companies and government organisations
- Expert in change management, employee engagement and leadership development
- Inspirational change agent with senior executive teams faced with rapid change, strong organic growth or sale of subsidiaries
- Author of several books including **Neuro Power**, **The Human Operating System**, **Core Beliefs**, **Creating Performance-based Cultures** and **Personality and Performance**.

About Symphony Leadership

Symphony Leadership works with innovative leaders and corporate decision-makers who wish to have a major impact on their cultures. Incorporating the latest human intelligence and leadership thinking available in the business world today, our offerings have been used in major Australian corporations such as Perpetual, AMP, CBA, GIO, Westpac, BHP Billiton, Optus, Goodman Fielder, Shell, Woolworths and Federal, State and Local Government entities Australia wide.

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